

LETTER OF UNDERSTANDING BETWEEN

THE CITY OF NORWALK

AND THE

NORWALK CITY EMPLOYEES ASSOCIATION-GENERAL AND HOURLY UNITS

- A. The City of Norwalk (City) and the Norwalk City Employees Association-General and Hourly Units (Union) hereby agree as follows:
1. The Memorandum of Understanding (MOU) between the City and the Union effective July 1, 2006 to June 30, 2009, shall be amended and extended to be effective July 1, 2009 to June 30, 2010.
 2. This is for the purpose of continuing the terms and conditions of the 2006 MOU currently in effect. These purposes include, but are not limited to the general, leave, benefit and employment provisions under the current MOU.
 3. Article 16. Holidays (General Unit). is amended with the addition of the following: For fiscal year 2009/2010, the Friday after Thanksgiving coincides with a closed Friday. For 9/80 General Unit employees, the Friday after Thanksgiving Holiday, November 27, 2009, will become a floating holiday to be used during fiscal year 2009/2010. The provisions of Holidays (Transportation Department) are reflected in the corresponding 2009/2010 calendar; Attachment A.
 4. There are no amendments and/or scheduled increases to Article 24. Medical/Dental/Vision Insurance (General & Hourly Units); and Article 30. Salaries.
- B. The parties agree that during Fiscal Year 2009-2010, a recruitment for COACH OPERATOR TRAINEE will be opened. Said recruitment will be opened promotional and be available to only current City of Norwalk employees who meet the following criteria:
1. Possession of or ability to obtain a Class B Commercial (CDL) Permit with Air Brake and Passenger Endorsement during the training period. Possession of or ability to obtain a valid medical examiner's certificate. Pass DMV drive test and pre-trip inspection and/or California Highway Patrol (CHP) drive test and pre-trip inspection. Possess a satisfactory driving record.
 2. Ability to learn how to drive a bus and conduct pre-trip safety inspections; prepare accurate reports and meet the public in situations requiring diplomacy and tact; work independently;

