

RESOLUTION NO. 10-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NORWALK ADOPTING THE SALARY SCHEDULE FOR FISCAL YEAR 2010/11 FOR THE GENERAL AND HOURLY UNIT EMPLOYEES AND THE EXECUTIVE MANAGEMENT AND MID-MANAGEMENT UNIT EMPLOYEES

WHEREAS, Norwalk Municipal Code §2.24.070 requires the City to adopt a salary schedule by resolution; and

WHEREAS, Norwalk Municipal Code §2.24.070 states that when any new position is created, the Director of Human Resources shall recommend an appropriate salary range and the compensation plan (salary schedule) shall be amended by City Council; and

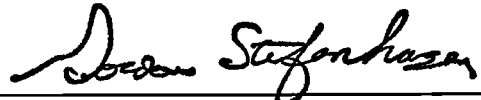
WHEREAS, the City Council held a public hearing and adopted the budget which included salaries reflected in the attached salary schedule.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NORWALK HEREBY DETERMINES, FINDS, AND RESOLVES AS FOLLOWS:

Section 1. The City of Norwalk compensation plan is amended by adding salary schedule for the Transportation Resource Coordinator to read as shown on Exhibit A; and

Section 2. Pursuant to NMC §2.24.070, the City Council hereby adopts the FY 2010/11 Salary Schedule attached as Exhibit A.

APPROVED AND ADOPTED on this 20th day of July 2010.



**GORDON STEFENHAGEN
MAYOR**

ATTEST:

I, **Theresa Devoy**, City Clerk of the City of Norwalk, California **DO HEREBY CERTIFY** that the foregoing Resolution, being **Resolution No. 10-25** has been duly signed by the Mayor and attested by the City Clerk, all at a regular meeting of the Norwalk City Council, held July 20, 2010 and that the same was approved and adopted by the following vote to wit:

AYES: Councilmembers Kelley and Mendez, Vice Mayor Luera, and Mayor Stefenhagen
NOES: None
ABSENT: Councilmember Ramirez



**THERESA DEVOY
CITY CLERK**

**CITY OF NORWALK
SALARY SCHEDULE
FY 2010-2011**

A. EXECUTIVE MANAGEMENT

Name of Position	Step A	Step B	Step C	Step D	Step E
Dir. of Community Development	8640	9072	9526	10002	10502
Dir. of Finance/City Treasurer	8640	9072	9526	10002	10502
Dir. of Human Resources/Risk Mgr	8640	9072	9526	10002	10502
Dir. of Public Safety	8640	9072	9526	10002	10502
Dir. of Public Services	8640	9072	9526	10002	10502
Dir. of Recreation & Park Svcs.	8640	9072	9526	10002	10502
Dir. of Social Services	8640	9072	9526	10002	10502
Dir. of Transportation	8640	9072	9526	10002	10502
City Clerk	7579	7958	8356	8774	9213

B. MID-MANAGEMENT

Name of Position	Step A	Step B	Step C	Step D	Step E
Building and Safety Manager	7579	7958	8356	8774	9213
City Engineer	7579	7958	8356	8774	9213
Admin. Services Manager	6945	7292	7657	8040	8442
Controller/Deputy Treasurer	6945	7292	7657	8040	8442
Mngr Strategic Planning & Admn	6945	7292	7657	8040	8442
Park Services Sup't.	6945	7292	7657	8040	8442
Planning Manager	6945	7292	7657	8040	8442
Public Safety Manager	6945	7292	7657	8040	8442
Public Services Sup't.	6945	7292	7657	8040	8442
Recreation & Park Services Sup't.	6945	7292	7657	8040	8442
Recreation Sup't.	6945	7292	7657	8040	8442
Com. Info. Officer	6689	7023	7374	7743	8130
Fleet Maintenance Manager	6689	7023	7374	7743	8130
Manager of Transit Operations	6689	7023	7374	7743	8130
Housing Manager	6430	6752	7089	7444	7816
Social Services Manager	6066	6370	6688	7022	7374

C. GENERAL UNIT					
Name of Position	Step A	Step B	Step C	Step D	Step E
Associate Engineer	5984	6283	6597	6927	7273
Business Development Asst.	5852	6145	6452	6775	7114
Senior Planner	5852	6145	6452	6775	7114
Assistant City Clerk	5545	5822	6113	6419	6739
Information Systems Coordinator	5545	5822	6113	6419	6739
Senior Center Manager	5545	5822	6113	6419	6739
Senior Building Inspector	5545	5822	6113	6419	6739
Maintenance Supervisor	5135	5391	5661	5944	6241
Senior Property Maint. Inspector	5135	5391	5661	5944	6241
Water Utilities Supervisor	5135	5391	5661	5944	6241
Rehabilitation Specialist	5071	5324	5590	5870	6163
Assistant Engineer	5045	5297	5562	5840	6132
Childcare Program Manager	5045	5297	5562	5840	6132
Emergency Services Manager	5045	5297	5562	5840	6132
Human Resources Analyst II	5045	5297	5562	5840	6132
Management Analyst II	5045	5297	5562	5840	6132
Senior Accountant	5045	5297	5562	5840	6132
Lead Equip. Mechanic	5007	5258	5521	5797	6087
Transit Safety & Training Coord.	5007	5258	5521	5797	6087
Senior Trans. Oprs. Supervisor	5007	5258	5521	5797	6087
Public Works Inspector II	4938	5184	5444	5716	6002
Recreation Supervisor	4910	5156	5414	5684	5969
Building Inspector II	4819	5060	5313	5579	5858
Assistant Planner	4566	4794	5034	5286	5550
Public Safety Officer III	4566	4794	5034	5286	5550
Traffic Signal Technician II	4505	4730	4966	5215	5475
Property Maint. Inspector	4468	4691	4926	5172	5431
Accountant I	4385	4604	4835	5076	5330
Management Analyst I	4385	4604	4835	5076	5330
Human Resources Analyst I	4385	4604	4835	5076	5330
Childcare Coordinator	4377	4595	4825	5067	5320
Executive Secretary	4377	4595	4825	5067	5320
Secretary to City Council	4377	4595	4825	5067	5320
Secretary to City Manager	4377	4595	4825	5067	5320
Housing Specialist II	4195	4405	4625	4856	5099
Traffic Signal Technician I	4195	4405	4625	4856	5099
Human Resources Technician	4164	4372	4590	4820	5061
Payroll Personnel Technician	4164	4372	4590	4820	5061
Payroll Specialist	4164	4372	4590	4820	5061
Mechanic	4150	4357	4575	4804	5044
Trans. Oprs. Supervisor	4129	4336	4553	4780	5019
Building Inspector I	4060	4263	4477	4700	4935
Buyer	4060	4263	4477	4700	4935
Facility Maintenance III	4060	4263	4477	4700	4935
Deputy City Clerk	4000	4200	4410	4630	4862

Name of Position	Step A	Step B	Step C	Step D	Step E
Graphic Design Specialist	4000	4200	4410	4630	4862
Recreation Coordinator	4000	4200	4410	4630	4862
Senior Services Coordinator	4000	4200	4410	4630	4862
Water Service Worker II	4000	4200	4410	4630	4862
Maintenance Worker III	3894	4089	4293	4508	4733
Public Safety Officer II	3894	4089	4293	4508	4733
Tree Trimmer II	3881	4075	4278	4492	4717
Administrative Secretary	3862	4055	4258	4470	4694
Engineering Technician	3862	4055	4258	4470	4694
Office Assistant III	3862	4055	4258	4470	4694
Community Worker	3783	3972	4171	4380	4599
Childcare Program Supervisor	3774	3963	4161	4369	4587
Facility Maintenance II	3774	3963	4161	4369	4587
Family Self-Sufficiency Coord.	3774	3963	4161	4369	4587
Housing Specialist I	3774	3963	4161	4369	4587
Account Clerk III	3720	3906	4102	4307	4522
Production Specialist	3720	3906	4102	4307	4522
Production Supervisor	3720	3906	4102	4307	4522
Tree Trimmer I	3701	3886	4080	4284	4498
Permit Technician	3630	3811	4002	4202	4412
Coach Operator	3603	3784	3973	4171	4380
Maintenance Worker II	3518	3694	3879	4073	4276
Dispatcher	3354	3521	3697	3882	4076
Public Safety Officer I	3354	3521	3697	3882	4076
Social Service Worker II	3354	3521	3697	3882	4076
Storekeeper	3354	3521	3697	3882	4076
Account Clerk II	3280	3444	3617	3797	3987
Equipment Service Worker	3280	3444	3617	3797	3987
Records Technician	3280	3444	3617	3797	3987
Water Service Worker I	3280	3444	3617	3797	3987
Childcare Specialist	3153	3311	3477	3650	3833
Customer Service Asst.	3153	3311	3477	3650	3833
Office Assistant II	3153	3311	3477	3650	3833
Payment Specialist	3153	3311	3477	3650	3833
Purchasing Assistant	3153	3311	3477	3650	3833
Transportation Resource Coord.	3153	3311	3477	3650	3833
Facility Maintenance I	3100	3256	3418	3589	3769
Eligibility Worker	2893	3038	3190	3349	3517
Maintenance Worker I	2893	3038	3190	3349	3517
Office Assistant I	2893	3038	3190	3349	3517
Social Service Worker I	2746	2883	3027	3179	3338
Com. Information Asst.	2637	2769	2907	3052	3205

D. HOURLY UNIT					
Name of Position	Step A	Step B	Step C	Step D	Step E
Property Maint. Inspector	25.77	27.06	28.41	29.83	31.32
Account Clerk III	21.47	22.54	23.67	24.85	26.09
Production Specialist	19.51	20.49	21.51	22.59	23.72
Dispatcher	19.34	20.31	21.33	22.39	23.51
Public Safety Officer I	19.34	20.31	21.33	22.39	23.51
Storekeeper	19.34	20.31	21.33	22.39	23.51
Account Clerk II	18.92	19.86	20.86	21.90	22.99
Pool Manager	17.77	18.65	19.59	20.57	21.59
Recreation Leader III	17.77	18.65	19.59	20.57	21.59
Dispute Resolution Coordinator	17.42	18.30	19.21	20.17	21.18
Senior Program Aide	17.42	18.30	19.21	20.17	21.18
Coach Operator-On Call	17.13	17.99	18.89	19.84	20.83
Eligibility Worker	16.69	17.53	18.40	19.32	20.29
Quality Control Specialist	16.69	17.53	18.40	19.32	20.29
Office Assistant I	16.69	17.53	18.40	19.32	20.29
Social Service Worker I	15.84	16.63	17.46	18.34	19.25
Equip. Svcs. Helper	15.21	15.97	16.77	17.61	18.49
Community Information Assistant	15.21	15.97	16.77	17.61	18.49
Intake Specialist	15.21	15.97	16.77	17.61	18.49
Children's Dntl. Prgm. Clk.	13.84	14.53	15.25	16.02	16.82
Senior Lifeguard	13.60	14.28	14.99	15.74	16.53
Administrative Intern	12.49	13.11	13.77	14.46	15.18
Production Assistant	12.49	13.11	13.77	14.46	15.18
Instructor Guard	12.22	12.84	13.48	14.15	14.86
Office Aide	12.16	12.76	13.40	14.07	14.86
Station Attendant	12.16	12.76	13.40	14.07	14.86
Lifeguard	11.02	11.57	12.15	12.76	13.40
Maintenance Assistant	11.02	11.57	12.15	12.76	13.40
Recreation Leader II	11.02	11.57	12.15	12.76	13.40
Recreation Leader I	9.74	10.22	10.73	11.27	11.83
Coach Operator Trainee	9.00	n/a	n/a	n/a	n/a
Youth Worker	8.00	8.25	8.50	8.75	9.00